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ABSTRACT

This book contains 25 essays on the subject of industrial relations divided into the following parts: Essays and their authors are as follows: "The Context of Collective Bargaining in American Colleges and Universities" (Kenneth P. Mortimer); "Transformation of the U.S. Collective Bargaining System: The Impact on Higher Education" (James P. Begin); "Challenges to the Academy" (Irwin H. Polishook); "The Responsibilities of Trustees and Presidents" (David J. Figuli); "The Collective Bargaining Process and the Potential for Productive Outcomes" (Ray A. Howe); "The Importance of Establishing Bargaining Objectives" (Gary W. Wulf); "The Concept of Good Faith Bargaining and the Unilateral Implementation of Last Offer" (Nicholas DiGiovanni, Jr.); "Managing Faculty Employment Decisions: Making the System Accountable" (Barbara A. Lee); "Dispute Resolution: Making Effective Use of the Mediation Process" (Margaret K. Chandler); "Mediation in the Resolution of Collective Bargaining Disputes" (Ira B. Lobel); "Negotiating in an Anarchy: Faculty Collective Bargaining and Organizational Cognition" (Robert M. Birnbaum); "Effective Contract Administration" (Daniel J. Julius); "Guidelines for Handling Grievances at the Formal Level" (Jacob M. Samit); "The Preparation of Labor Arbitration Cases" (Nicholas DiGiovanni, Jr.); "How to Organize the Administration of a Multi-Campus System for Bargaining" (Caesar J. Naples); "Collective Bargaining with Public University Employees: Before and After Enabling Legislation" (Sandra L. Harrison); "Collective Bargaining for Employees of the State University of New York, an Effort at Labor/Management Cooperation" (Thomas M. Mannix); "The California Higher Education Employer-Employee Relations Act: The UC Experience 10 Years Later" (Gregory L. Kramp); "Collective Bargaining/Contract Administration for the Oregon Multi-Campus System of Higher Education" (Joseph Sicotte); "Evaluating the Causes and Consequences of Unions in Private Institutions" (Daniel J. Julius); "Faculty Workload and Productivity" (Frank C. Gerry); "Pay Equity for Women in Higher Education: Where It Stands" (Joyce Yapple Villa); "Collective Bargaining in University Teaching Hospitals" (William J. Neff); "The Unionization of Clerical, Technical, and Professional Employees in

Higher Education" (Richard W. Hurd); and "Academic Bargaining Agents in Higher Education: Do Their Achievements Differ?" (Daniel J. Julius and Margaret K. Chandler). Notes follow most essays. (GLR)

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